

1905000502040001
EXAMINATION FEBRUARY-MARCH 2024
BACHELOR OF COMMERCE (LLB) (HONORS)
(SECOND SEMESTER)
HUMAN RESOURCE MANAGEMENT - LEVEL 4

[Time: As Per Schedule]

[Max. Marks: 70]

Instructions:

1. Fill up strictly the following details on your answer book

- a. Name of the Examination: **BACHELOR OF COMMERCE (LLB) (HONORS) (SECOND SEMESTER)**
 - b. Name of the Subject: **HUMAN RESOURCE MANAGEMENT – LEVEL 4**
 - c. Subject Code No: **1905000502040001**
2. Sketch neat and labelled diagram wherever necessary.
 3. Figures to the right indicate full marks of the question.
 4. All questions are compulsory.

Seat No:

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Student's Signature

- Q.1** What is Human Resource management? Briefly discuss the Objectives of Human Resources Management. **12**

OR

Explain the operative function of human resource management. **12**

- Q.2** The objective of human resource planning is to estimate required human resource during specific future period of time – Discuss **12**

OR

What do you mean by Job Analysis? Discuss Process of job analysis. **12**

- Q.3** Define recruitment. Discuss the various external sources of recruitment. **12**

OR

a) Factor affecting selection decisions. **6**

b) Recruitment practices in India. **6**

Q.4 Define the term training and also discuss in detail importance of training. **12**

OR

What do you mean by career planning? Discuss the process and limitation of career planning. **12**

Q.5 Define Human Resource Planning and Explain in detail factor affecting Human Resource Planning. **12**

OR

Discuss in detail the guidelines for effective Human Resource Planning. **12**

Q.6 Short Note (Any Two) 10

1. Induction Training
2. Difference between training and development
3. Difference between Job Description and Job Specification
4. Elements of Human Resource Management
